



CODE OF ETHICS BOARD MEMBERS

As a member of the Board of Bowls SA, a Board Member should meet the following general standards:

- Respect the rights, dignity and worth of others
- Be fair, considerate and honest in all dealings with others
- Be professional in, and accept responsibility for, your actions
- Make a commitment to providing quality service
- Be aware of, and maintain an uncompromising adherence to, Bowls SA standards, rules and policies
- Operate within the rules of bowls including national and international guidelines that govern the sport
- Operate within the provisions of the Associations Incorporation Act (1985)

Within the Board deliberations and processes, a Board Member should meet the following standards:

1. **General**

Shall at all times act in the best interests of Bowls SA and the sport of lawn bowls generally.

Shall act honestly and in good faith at all times in the interest of Bowls SA and its members, ensuring that all members, particularly those who are recipients of services, are treated fairly according to their rights.

Shall carry out their duties in a lawful manner, ensuring that Bowls SA conducts its business in accordance with the Act and its own constitution.

Shall determine major strategic directions and policies by which Bowls SA should operate.

Shall not do anything that in any way denigrates Bowls SA or harms its public image.

Shall regularly review their overall performance and that of the Board.

2. **Meeting**

Shall declare to the Board any pecuniary interest, conflict of interest or vested interest and, where such conflicts arise, shall act within the Board's policy on such matters.

Shall be diligent, attend Board Meetings and devote sufficient time to preparation for Board Meetings to allow for full and appropriate participation in the Board's decision making.

Shall interact with other Members of the Board in a positive and constructive manner.

Shall be loyal and supportive to the Board, abiding by Board decisions once reached.

Shall meet regularly to monitor the performance of management and Bowls SA as a whole. To do this the Board will ensure that appropriate monitoring and reporting



systems are in place and that these are maintained and utilised to provide accurate and timely information to the Board.

Shall ensure that the independent views of Board Members are given due consideration and weight.

3. Finance

Shall act in accordance with their fiduciary duties, complying with the spirit as well as the letter of the law.

Shall ensure that members are provided with an accurate and balanced view of Bowls SA's performance including both financial and service provision.

Shall make clear the requirements for reporting both formal and informal by the Chief Executive Officer and Board Members.

Shall ensure that Bowls SA assets are protected via a suitable risk management strategy.

4. Confidentiality

Shall observe the confidentiality of non-public information acquired by them in their role as Board Members.

5. Relationship with Chief Executive Officer

Clearly delineate the role and responsibilities of the Board and the Chief Executive Officer.

Shall provide clear key results that are to be achieved by the Chief Executive Officer with appropriate reporting processes and within agreed timeframes.

Shall use Key Result Areas as the basis for evaluating the Chief Executive Officer's performance, and shall apply a strict discipline of measuring performance against agreed objectives.

Shall set, ahead of a performance appraisal, the basic values and expectations on which the judgement of effectiveness will be based.

Shall support the Chief Executive Officer in the management of the sport by only communicating with office staff through him or with his endorsement.

I, _____ confirm that I am willing to accept the appointed position on the Bowls SA Board and agree to abide by the Bowls SA Code of Ethics.

Signed _____ Dated / /